

DANE COUNTY DEPARTMENT OF HUMAN SERVICES

2005 GENERAL PURPOSE REVENUE (GPR) REDUCTION PLAN

INTRODUCTION

Dane County Department of Human Services' general purpose revenue (GPR) reduction plan was developed with the goal of maintaining the department's core mission which is to develop strategies that result in basic, constructive social economic opportunities for citizens of Dane County, regardless of their individual characteristics; provide basic support to citizens and families needing services in order to be self-sufficient, contributing members of the community; and promote conditions under which citizens can be physically, mentally and economically healthy.

Because of the complexity of the clients the Department serves, as well as the complex service delivery system, the Department accomplished its goal, through individual, detailed approaches.

Although cuts were necessary in some areas, under this proposed budget, the Human Services system in Dane County is still the highest quality program in Wisconsin. Our significant investment in a wide-ranging array of mandated and non-mandated services, including W-2, is maintained despite continued flat or declining State and Federal revenues. Wherever possible, priority was given to maximizing revenue, combining positions within the department for efficiencies, eliminating vacant positions, and making minimum system-wide cuts. The Department achieved the GPR reduction target of \$1,896,729. The final result is that the proposed budget increases overall Human Services spending over 2004 by \$4,166,818 with increased revenues of \$4,563,334, reducing GPR by \$396,516.

The department-wide GPR reduction plan detailed below is organized by division. Within each division, the reader will notice:

1. The GPR impact by division/program.
2. An analysis of the impact of the GPR reduction on consumers or services offered by the Department.

ADMINISTRATION

The GPR target in Administration is achieved by a combination of revenue enhancements, the reallocation of the Youth Commission program to the Children Youth and Families Division and minor expense reductions to reflect actual utilization. In 2004, the Administration Division’s total expense budget was \$3,039,986; this was a combination of \$2,565,700 revenue and \$474,286 in GPR. Under this 2005 budget proposal, expense is \$3,085,552 offset by revenue of \$2,612,009 for a net GPR cost of \$473,543.

GPR Reduction Realized - \$6,973

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
The Department was able to maximize Community Based Medicaid Administrative Claiming (CBMAC) revenue department-wide and allocate (\$15,773) to administration.	This revenue enhancement will maintain existing services.
(\$5,000) This is a reduction in Robert Wood Johnson (RWJ) grant match funding.	No impact on services to consumers.
\$13,800 is added as part of a reallocation of a .25 FTE Clerk Typist I-II position from Public Health.	The position performs department-wide support services/ clerical functions. A portion of the position is therefore reallocated to administration.

CHILDREN, YOUTH & FAMILIES

The GPR target in the Children, Youth & Families (CYF) Division was achieved by a combination of targeted cuts (including highly valued non-mandated services), “fair share” cuts, position eliminations, revenue enhancements and program reallocations for efficiencies. In 2004, the CYF Division’s total expense budget was \$48,659,971; this was a combination of \$25,578,412 revenue and \$23,081,559 in GPR. Under this 2005 budget proposal, expense is \$49,435,506 offset by revenue of \$26,276,583 for a net GPR cost of \$23,158,923.

CYF-Administration

In 2004, the CYF-Administration Program’s total expense budget was \$2,793,088; this was a combination of \$1,149,200 revenue and \$1,643,888 in GPR. Under this 2005 budget proposal, expense is \$3,156,271 offset by revenue of \$1,227,700 for a net GPR cost of \$1,928,571.

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GPR Reduction Realized – \$81,100

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
(\$77,200) – 1.0 CYF Program Coordinator position is eliminated	The manager position elimination is part of a larger plan. The Dane County Youth Commission staff position (previously lodged within the Division of Administration) is transferred to the CYF Division. The staff position is then eliminated and the incumbent is shifted to an open Division Services Manager position (Prevention Manager). The incumbent continues to perform current job functions. Activities performed by the last Prevention Manager have been redistributed and performed by other managers (including the Youth Commission staff person) for some time (the Manager position has been vacant since November 2003). Division operations have not been unduly adversely affected.
(\$3,900) – Operational lines reduced	The rental-of-equipment budget line is eliminated; likely future costs may be covered by utilization of other budget lines. The professional consultation budget line is reduced but retains sufficient funds (\$1,000) to cover likely future expenditures.

CYF- Support

In 2004, the CYF- Support Program’s total expense budget was \$14,293,708; this was a combination of \$6,308,500 revenue and \$7,985,208 in GPR. Under this 2005 budget proposal, expense is \$15,324,680 offset by revenue of \$7,102,987 for a net GPR cost of \$8,221,693.

GPR Reduction Realized – \$244,493

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
(\$53,600) – 1.0 Social Worker position eliminated	The loss of a social worker means that remaining staff will assume some additional responsibilities. Workload should be absorbed by existing staff.
(\$4,710) – Wrap around services funds are reduced.	The reduction (of 10%) in wraparound monies will mean that lesser monies will be available to staff for innovative purposes.
(\$10,000) – Unallocated 2004 living wage funds eliminated.	No impact on consumers. Actual living wage calculation reported after budget was submitted came in less than budget for 2004.
(\$77,674) – Family Enhancement/Urban League	Family Enhancement, lead agency of a FE / Urban League consortium will discontinue

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<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
teen parent services.	services (to teen parents) in all likelihood
(\$2,655) – Family Enhancement - Parent Aide services are reduced by “fair share” 5% reduction.	The agency may reduce services in this program.
(\$4,009) – Family Enhancement - Parent Place services are reduced by “fair share” 5% reduction.	The agency may reduce services in this program.
(\$522) – Family Enhancement - Parent Haven services are reduced by “fair share” 5% reduction.	The agency may reduce services in this program.
(\$420) – Wisconsin Family Ties services are reduced by “fair share” 5% reduction.	The agency may reduce services in this program.
(\$10,650) – Family support related contract services are reduced by “fair share” 5% reduction.	The agency may reduce services in this program.
(\$7,900) – Bootstrap services are reduced by “fair share” 5% reduction.	The agency may reduce services in this program.
(\$380) – Exchange Center services are reduced by "fair share" 5% reduction.	The agency may reduce services in this program.
(\$14,314) - CDBG Rural Youth Center TBD expenses reduced to reflect staff support for this activity.	No impact on consumers. Existing staff to support this activity.
(\$10,160) – Stoughton Youth Resource Center funding is reduced to same level as other Youth Resource Centers supported by the county.	Other local funders will be encouraged to replace funding drop off.
(\$3,160) – Deerfield Youth Resource Center funding is reduced to same level as other Youth Resource Centers supported by the county.	Other local funders will be encouraged to replace funding drop off.
(\$2,508) – Planned Parenthood funding is reduced by “fair share” 5% reduction.	Other funding sources should be able to reduce the impact of the reduction if not eliminate it completely.
(\$41,831) – Revenue Enhancements in Safe & Stable Families -\$18,000; SIG - \$11,451; and MA Waiver Program - \$12,380.	This revenue enhancement will not have any negative impact on consumers.

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CYF-AODA

In 2004, the CYF-AODA program’s total expense budget was \$6,294,300; this was a combination of \$4,929,612 revenue and \$1,364,688 in GPR. Under this 2005 budget proposal, expense is \$6,022,887 offset by revenue of \$5,205,676 for a net GPR cost of \$817,211.

GPR Reduction Realized – \$341,387

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
(\$272,454) – Halfway houses reduction (Hope Haven -\$115,080, Colvin Manor-\$29,260, North Bay Lodge-\$68,550, Hope Haven-Rebos-\$59,564)	It is hoped that the Catholic Charities halfway houses cut will be replaced with new revenues earned by the agencies, however the Department will assist as possible in this regard. The total, \$272,454, is offset by \$45,261 revenue for a net GPR reduction of \$227,193.
(\$73,678) – Family Services/PICADA drug and alcohol information and referral services reduction.	The alcohol information and referral services will be reduced.
(\$11,400) ARC Healthy Beginnings reduced by the non-mandatory GPR in this program	The agency may reduce services in this program.
(\$6,700) – Genesis-Exodus is reduced by the non-mandatory GPR in this program	The agency may reduce services in this program.
(\$500) – Lutheran Social Services – Intoxicated Drivers Program - is reduced by the non-mandatory GPR in this program	This cut should be absorbed with minimal reduction to the program.
(\$500) – Tellurian Treatment Alternative Program is reduced by the non-mandatory (GPR) in this program	This cut should be absorbed with minimal reduction to the program.
(\$9,965) – Revenue enhancements in Medical Assistance Case Management, State Incentive Grants and Intoxicated Driver surcharges are added.	This revenue enhancement will not have any negative impact on consumers.
\$45,261 - Reduced client fee revenue.	No impact to consumers.
(\$11,451) - Reduced State Incentive Grant (SIG) to-be-determined (TBD) allocation. GPR is reduced by utilizing existing expenses.	No impact to consumers.

CYF- Juvenile Delinquency Supervision

In 2004, the CYF- Juvenile Delinquency Supervision program’s total expense budget was \$2,059,236; this was a combination of \$963,100 revenue and \$1,096,136 in GPR. Under this 2005 budget proposal, expense is \$1,514,268 offset by revenue of \$573,520 for a net GPR cost of \$940,748. Please note that reduced spending in this program reflects the transfer of \$988,637 in personnel cost to centralize staff costs division-wide, not a service reduction. Offsetting increases are reflected in the CYF Administration and Support Programs.

GPR Reduction Realized - \$200

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
(\$200) – Operational line eliminated	No impact on consumers.

ADULT COMMUNITY SERVICES

The Adult Community Services (ACS) Division utilizes several strategies to achieve GPR Reduction. Increased Medicaid Card and Medicaid Waiver revenues are used to reduce GPR. Where it is not required to match revenues, GPR is removed from non-contracted line items. In 2004, the ACS Division’s total expense budget was \$116,719,070; this was a combination of \$93,022,013 revenue and \$23,697,057 in GPR. Under this 2005 budget proposal, expense is \$120,244,947 offset by revenue of \$97,169,596 for a net GPR cost of \$23,075,351.

ACS – Administration

In 2004, the ACS – Administration Program’s total expense budget was \$2,888,952; this was a combination of \$3,195,700 revenue and (\$306,748) in GPR. Under this 2005 budget proposal, expense is \$2,850,699 offset by revenue of \$3,455,525 for a net GPR cost of (\$604,826).

GPR Reduction Realized - \$112,871

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
(\$52,871) – Children’s Autism Waiver Administration Revenue realized	This revenue enhancement will not have any negative impact on consumers. Administration revenue is available for administering the Children Autism Waiver’s

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<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
	program.
(\$60,000) – Unallocated 2004 living wage funds eliminated.	No impact on consumers. Actual living wage calculation reported after budget was submitted came in less than budget for 2004.

ACS - Aging

In 2004, the ACS - Aging Program’s total expense budget was \$4,304,191; this was a combination of \$2,869,564 revenue and \$1,434,627 in GPR. Under this 2005 budget proposal, expense is \$3,974,042 offset by revenue of \$2,638,500 for a net GPR cost of \$1,335,542.

GPR Reduction Realized - \$68,304

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
(\$33,304) - Increased Older Americans Act C-1 and C-2 revenue, increased donation revenue, and reducing the number of budgeted meals due to a decline in utilization.	Budgeted amount should be sufficient to meet anticipated program needs. It is reasonable to reduce the number of meals budgeted in the senior nutrition program. 295,000+ meals were budgeted for 2004, but it is projected that less than 270,000 will be served. 276,000+ meals are budgeted for 2005.
(\$20,800) - Increased Older Americans Act Title III B, III D and III E revenues	This revenue enhancement will not have any negative impact on consumers. It is worthwhile to use increased Older Americans Act revenue to reduce the level of county overmatch in Aging services and to reduce GPR in other line items where it isn't needed as a required match.
(\$4,200) – Operational lines adjustments	This adjustment does not impact consumers. Deleting GPR in lines where it isn't needed as a required match.
(\$10,000) – New fees for case management services.	The implementation of fees for case management services is proposed because Dane County allocates \$790,000 in GPR to these services and some older adults who use this service have sufficient income to have an ability to pay. The amount of fees budgeted is conservatively estimated to be \$10,000.

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ACS – DD Adult

In 2004, the ACS – DD Adult Program’s total expense budget was \$63,032,587; this was a combination of \$49,477,419 revenue and \$13,555,168 in GPR. Under this 2005 budget proposal, expense is \$64,713,527 offset by revenue of \$51,137,803 for a net GPR cost of \$13,575,725.

GPR Reduction Realized - \$320,063

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
<p>(\$320,063) – DD services in the adult program see expenditure reductions of (\$625,549) and revenue losses of (\$305,486), however the department allocates \$240,000 in living wage allocation as well as another \$100,619 in other base transfers and reallocations to DD system that will essentially completely offset any cuts realized.</p>	<p>Because of increased revenues and department-wide reallocations, overall spending in the area of services for individuals with Developmental Disabilities (DD) increases in the proposed 2005 budget.</p> <p>By adding \$240,000 in living wage allocation and \$100,619 in other base transfers and reallocations to the DD system, the county GPR support in 2005 is maintained at the 2004 level. The maximum cut to any agency would be less than 1% (0.95%); however, for many agencies no cuts will be realized due to the infusion of living wage and other funding.</p> <p>This was accomplished by prioritizing services to existing consumers. Funding is not provided for caseload increase or to serve high school graduates. However, \$499,000 is added to annualize the cost for 2004 high school graduates and consumers whose needs increased during 2004.</p>

ACS – DD Child

In 2004, the ACS – DD Child Program’s total expense budget was \$8,295,823; this was a combination of \$6,785,617 revenue and \$1,510,206 in GPR. Under this 2005 budget proposal, expense is \$8,700,907 offset by revenue of \$7,210,539 for a net GPR cost of \$1,490,368.

GPR Reduction Realized - \$19,992

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<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
<p>(\$19,992) - DD services in the children’s program are reduced, however the department allocates \$240,000 in living wage allocation as well as another \$100,619 in other base transfers and reallocations to DD system that will essentially completely offset any cuts realized.</p>	<p>Because of increased revenues and department wide reallocations, overall spending in the area of services for individuals with Developmental Disabilities (DD) increases in the proposed 2005 budget.</p> <p>By adding \$240,000 in living wage allocation and \$100,619 in other base transfers and reallocations to the DD system, the county GPR support in 2005 is maintained at the 2004 level. The maximum cut to any agency would be less than 1% (0.95%); however, for many agencies no cuts will be realized due to the infusion of living wage and other funding.</p> <p>This was accomplished by prioritizing services to existing consumers. However, funding is not provided for caseload increases.</p>

ACS- Jail Diversion

In 2004, the ACS- Jail Diversion Program’s total expense budget was \$2,321,225; this was a combination of \$1,065,300 revenue and \$1,255,925 in GPR. Under this 2005 budget proposal, expense is \$2,247,048 offset by revenue of \$1,061,154 for a net GPR cost of \$1,185,894.

GPR Reduction Realized - \$57,720

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
<p>(\$27,720) – Elimination of Mental Health Center of Dane County's Clinical Assessment Unit (MHC CAU) contract for the assessing of new referrals.</p>	<p>Hope Haven Pathfinders will assume these duties. Having Hope Haven's Pathfinder staff perform initial assessments of referred individuals will result in improved operating efficiency and in GPR savings.</p>
<p>(\$30,000) - Increased Medicaid Community Support Program (MA CSP) revenue to the Community Treatment Alternatives CSP.</p>	<p>This revenue enhancement will not have any negative impact on consumers. Using MA CSP revenue to reduce GPR is consistent with GPR savings efforts throughout the Adult Community Services Division. The ACS Division and its POS partners are working hard to help consumers become eligible for Medicaid and are paying close attention to billing</p>

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<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
	practices.

ACS – Long Term Care

In 2004, the ACS – Long Term Care Program’s total expense budget was \$8,946,248; this was a combination of \$8,527,687 revenue and \$418,561 in GPR. Under this 2005 budget proposal, expense is \$9,949,999 offset by revenue of \$9,510,603 for a net GPR cost of \$439,396.

GPR Reduction Realized - \$48,200

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
(\$48,200) - GPR is removed from the COP/COP-W/CIP II Individual Payment lines, as GPR is not required to match these revenues.	GPR was originally allocated to the COP/COP-W/CIP II Individual Payment lines to cover Living Wage related expenses. Due to increased COP-W revenue and attrition, the Living Wage requirement can currently be met without this GPR. Therefore, GPR can be removed without impact on consumers or COP/COP-W/CIP II funded workers.

ACS – Mental Health

In 2004, the ACS – Mental Health Program’s total expense budget was \$15,485,339; this was a combination of \$9,944,121 revenue and \$5,541,218 in GPR. Under this 2005 budget proposal, expense is \$16,377,502 offset by revenue of \$10,964,552 for a net GPR cost of \$5,412,950.

GPR Reduction Realized - \$122,048

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
(\$120,948) – Revenue enhancements in the following areas - \$36,600 in MA Crisis Intervention revenue, \$64,348 in MA Community Support Program revenue, and \$20,000 in MA	Mental Health services are actually expanded by \$892,163 due to increased revenue of \$1,020,431, which also allowed for a GPR reduction of \$128,268.

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<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
Case Management revenue.	
(\$1,100) – Operational lines adjustments	This adjustment will not impact consumers. Unneeded GPR is eliminated in "to be determined" line.

ACS – Physical Disabilities

In 2004, the ACS – Physical Disabilities Program’s total expense budget was \$11,405,005; this was a combination of \$11,136,305 revenue and \$268,700 in GPR. Under this 2005 budget proposal, expense is \$11,391,522 offset by revenue of \$11,170,620 for a net GPR cost of \$220,902.

GPR Realized - \$52,800

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
(\$52,800) – GPR is removed from the COP/COP-W/CIP II Individual Payment lines, as GPR is not needed to match these revenues.	GPR was originally allocated to the COP/COP-W/CIP II Individual Payment lines to cover living wage related expenses. Due to increased COP-W revenue and attrition, the living wage requirement can currently be met without GPR. Therefore, GPR can be removed without impact on consumers or COP/COP-W/CIP II funded workers.

ECONOMIC ASSISTANCE & WORK SERVICES

Economic Assistance and Work Services (EAWS) Division realized its cuts through a combination of targeted cuts along with revenue maximization. In 2004, the EAWS Division’s total expense budget was \$17,456,781; this was a combination of \$14,939,056 revenue and \$2,517,725 in GPR. Under this 2005 budget proposal, expense is \$17,195,161 offset by revenue of \$14,656,149 for a net GPR cost of \$2,539,012.

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EAWS – Administration

In 2004, the EAWS – Administration Program’s total expense budget was \$2,676,410; this was a combination of \$1,831,818 revenue and \$844,592 in GPR. Under this 2005 budget proposal, expense is \$2,612,644 offset by revenue of \$1,689,951 for a net GPR cost of \$922,693.

GPR Reduction Realized - \$104,615

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
(\$111,611) – Revenue is increased in the following: \$3,000 added revenue from IMAA, \$23,080 in added IM Training revenue, \$78,754 in added Day Care Admin revenue, \$6,777 in W-2 office revenue.	This revenue enhancement will not have any negative impact on consumers.
\$6,996 is added for increased rental expense at Job Center per our lease agreement.	No impact to consumers.

EAWS – Client Grants & Benefits (Interim Assistance)

In 2004, the EAWS – Client Grants & Benefits (Interim Assistance) Program’s total expense budget was \$465,247; this was a combination of \$182,947 revenue and \$282,300 in GPR. Under this 2005 budget proposal, expense is \$369,943 offset by revenue of \$201,171 for a net GPR cost of \$168,772.

GPR Reduction Realized - \$23,528

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
(\$23,528) – Reduce the Interim Assistance from the current funding for 46 cases to 40 cases.	In 2004, the Interim Assistance Program has operated at consistently lower caseloads than the 46 cases budgeted.

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EAWS – Eligibility Determination

In 2004, the EAWS – Eligibility Determination Program’s total expense budget was \$4,105,453; this was a combination of \$4,200,900 revenue and (\$95,447) in GPR. Under this 2005 budget proposal, expense is \$4,794,763 offset by revenue of \$4,792,856 for a net GPR cost of \$1,907.

GPR Reduction Realized - \$4,369

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
(\$4,369) – Increase revenue in Income Maintenance (IM) training.	This revenue enhancement will allow additional staff training for enhanced services to consumers.

EAWS – Housing and Homeless Support

In 2004, the EAWS – Housing and Homeless Support Program’s total expense budget was \$1,436,740; this was a combination of \$20,000 revenue and \$1,416,740 in GPR. Under this 2005 budget proposal, expense is \$1,397,940 offset by revenue of \$20,000 for a net GPR cost of \$1,377,940. Please note reduced spending here reflects a reduction in Project Home funding due to the availability of additional CDBG funds, outside the Department, that will more than cover this decrease resulting in no service reduction.

GPR Reduction Realized - \$5,000

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
(\$5,000) –Decrease in mental illness/homeless match	This project is jointly funded by the City and County and provides workers from 11 a.m. to 9 a.m. in the State Street/Downtown area. The project works with individuals to get them into housing and available services for treatment. Service will be reduced without this county funding.

PUBLIC HEALTH

The Public Health Division realized its cuts through a combination of maximization of revenue, expense reductions, and position realignments/eliminations. In 2004, the Public Health Division’s total expense budget was \$4,934,220; this was a combination of \$1,779,250 revenue and \$3,154,970 in GPR. Under this 2005 budget proposal, expense is \$5,387,735 offset by revenue of \$2,267,240 for a net GPR cost of \$3,120,495.

Public Health Nursing

In 2004, the Public Health Nursing Program’s total expense budget was \$3,577,030; this was a combination of \$687,900 revenue and \$2,889,130 in GPR. Under this 2005 budget proposal, expense is \$3,963,535 offset by revenue of \$1,175,400 for a net GPR cost of \$2,788,135.

GPR Reduction Realized - \$77,296

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
(\$13,800) – Reallocation of part of clerk typist I/II position to other areas of the department	The position performs clerical functions for other areas outside of the Public Health division. This aligns costs with functions.
(\$2,000) - Reduction in salary and FICA related to the LTE line.	Reduces the LTE Line
(\$5,000) - Reduction in the Biologicals (vaccines) line.	Reductions to reflect anticipated utilization in the vaccination program.
(\$9,700) - Miscellaneous POS	No impact to consumers.
(45,800) - Reduction in the Tobacco Control POS line	No impact to consumers.
(\$28,896) – Increased bio-terrorism funding to offset program administration.	No impact to consumers.
\$27,900 – Reduction in Tobacco Free Dane County Coalition revenue.	No impact to consumers.

BADGER PRAIRIE HEALTH CARE CENTER

Badger Prairie Health Care Center (BPHCC) achieved its GPR target by reducing or eliminating services or positions that were not essential to its core mission. In 2004, the BPHCC Division’s total expense budget was \$13,768,334 this was a combination of \$7,421,100 revenue and \$6,347,234 in GPR. Under this 2005 budget proposal, expense is \$13,396,279 offset by revenue of \$6,887,289 for a net GPR cost of \$6,508,990.

Badger Prairie – Administration

In 2004, the BP – Administration Program’s total expense budget was \$604,071 of which all was GPR. Under this 2005 budget proposal, expense and GPR total \$561,764.

GPR Reduction Realized - \$54,936

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
(\$54,936) Elimination of a 1.0 FTE Account Clerk II position located in the Accounting Department.	The position loss will require remaining staff to assume the primary duties of the Account Clerk II which consists of executing all cash deposits/postings, maintaining the resident trust fund account including preparing quarterly trust fund statements, monitoring hours/costs for professional service contractors, back up to payroll function, and maintains office supply inventory for the facility

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Badger Prairie – Health Care Center

In 2004, the BPHCC Program’s total expense budget was \$12,664,263; this was a combination of \$6,921,100 revenue and \$5,743,163 in GPR. Under this 2005 budget proposal, expense is \$12,834,515 offset by revenue of \$6,887,289 for a net GPR cost of \$5,947,226.

GPR Reduction Realized - \$150,835

<u>How Target Achieved</u>	<u>Impact on Consumers/Services</u>
<p>(\$190,533) - 3.475 FTE's will be eliminated creating savings in the Personal Services accounts and expense adjustments; along with reductions/eliminations to operating and contractual expense line items (POS Chaplaincy (\$5,000), Administrative Supplies & Expense (\$600), and Purchase of Food (\$7,616)) offset by Water and Operating Equipment line item adjustments totaling \$19,103.</p>	<p>The following positions will be eliminated: .5 Sewing/Alterations Worker (\$23,485), vacant 1.0 Recreational Therapy Assistant (\$52,916), .5 Senior Social Worker (\$31,265), vacant .4 RN position (\$28,940), and vacant 1.075 Certified Nursing Attendants (\$53,928). With the exception of the Sewing/Alterations Worker position, all of these positions are direct care; therefore, additional tasks will need to be reallocated to existing staff. In respect to other county homes, BPHCC staffing hours, per resident, per day, are among the highest in the state. Some of these position reductions, most notably the CNA/RN categories, could result in the increase of LTE/Overtime hours to cover higher clinical acuity on the respective nursing units. The \$190,533 was reduced by expense adjustments of \$19,103 for a net savings of \$171,430</p>
<p>(\$33,811) – Revenue adjustments to offset expense reductions and unrealized revenue (Private Pay revenue - (\$238,045), and a decrease in CFS Overhead revenue - (\$42,800), increases in Medicaid Revenue \$123,662, and IGT revenue \$123,372).</p>	<p>The reduction in Private Pay revenue (\$238,045) is necessitated by a decrease in private pay census, which will partially be offset by a daily private rate increase of 6.3%. The decrease in CFS Overhead revenue (\$42,800) is a result of fewer services being requested by Consolidated Food Service. Medicaid revenue is projected to increase as a result of a 2% daily rate increase.</p>